

CREATE YOUR WORLD

ENVIRONMENTAL STATEMENT

2025

pronorm Einbauküchen GmbH
Höferfeld 5-7
32602 Vlotho

pronorm
EINBAUKÜCHEN

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ROGER KLINKENBERG
Managing Director

THORSTEN GÖSLING
Managing Director

pronorm attaches great importance to protecting the environment. For this reason, as early as 1996 we decided to participate in accordance with EC Council Regulation No. 1836/93 of 29 June 1993 on voluntary participation in a Community

eco-management and audit scheme in order to ensure environmentally friendly production and further development of our company.

1 FOREWORD OF THE MANAGEMENT

pronorm fully complies with the requirements of the regulations of the European Parliament and the Council on the voluntary participation by organisations in a Community eco-management and audit scheme, also known as EMAS III. This is made clear by the re-validation of the environmental statement.

pronorm is prepared to take responsibility for the environment with regard to all activities and their possible consequences. To this end, our installed environmental management system has been brought to life and is constantly being optimised, and a key element of our system is the commitment to continuous improvement in operational environmental protection.

We aim to fulfil this obligation through specially developed environmental programmes.

The person responsible for management monitors the implementation of the environmental programmes and documents progress in the course of working meetings with the management representatives.

The publication of this environmental statement is intended to inform the general public in detail about the environmental factors of our activities, environmental policy, environmental objectives and environmental programmes.

The contents of this environmental statement are checked by neutral environmental auditors and documented in the form of a declaration of validity.

Vlotho-Uffeln, 16th June 2025


THORSTEN GÖSLING
Managing Director


ROGER KLINKENBERG
Managing Director

2 COMPANY PORTRAIT

A PRESENTATION

pronorm Einbauküchen GmbH is a company of the DMG Group, based in Waalwijk, the Netherlands. pronorm supplies customizable fitted kitchen systems in the important mid to high-end market segment.

pronorm Einbauküchen GmbH meets all the criteria of a strong brand culture. Since 2022, the company has taken the next step in strengthening its market position with its own brand i-luminate®.

The primary markets are Germany and the Netherlands. In addition, we export to the traditional kitchen export countries Belgium, the United Kingdom, and Switzerland. Since 2022, we have also been expanding into the U.S. market.

France is considered a growth market, while Spain and Austria are part of our global export network. As a partner to specialized kitchen retailers, pronorm relies on close collaboration with expert kitchen professionals.

With our comprehensive and diverse range of modern, design-oriented fitted kitchens, we are clearly focused on the needs and expectations of our target groups.

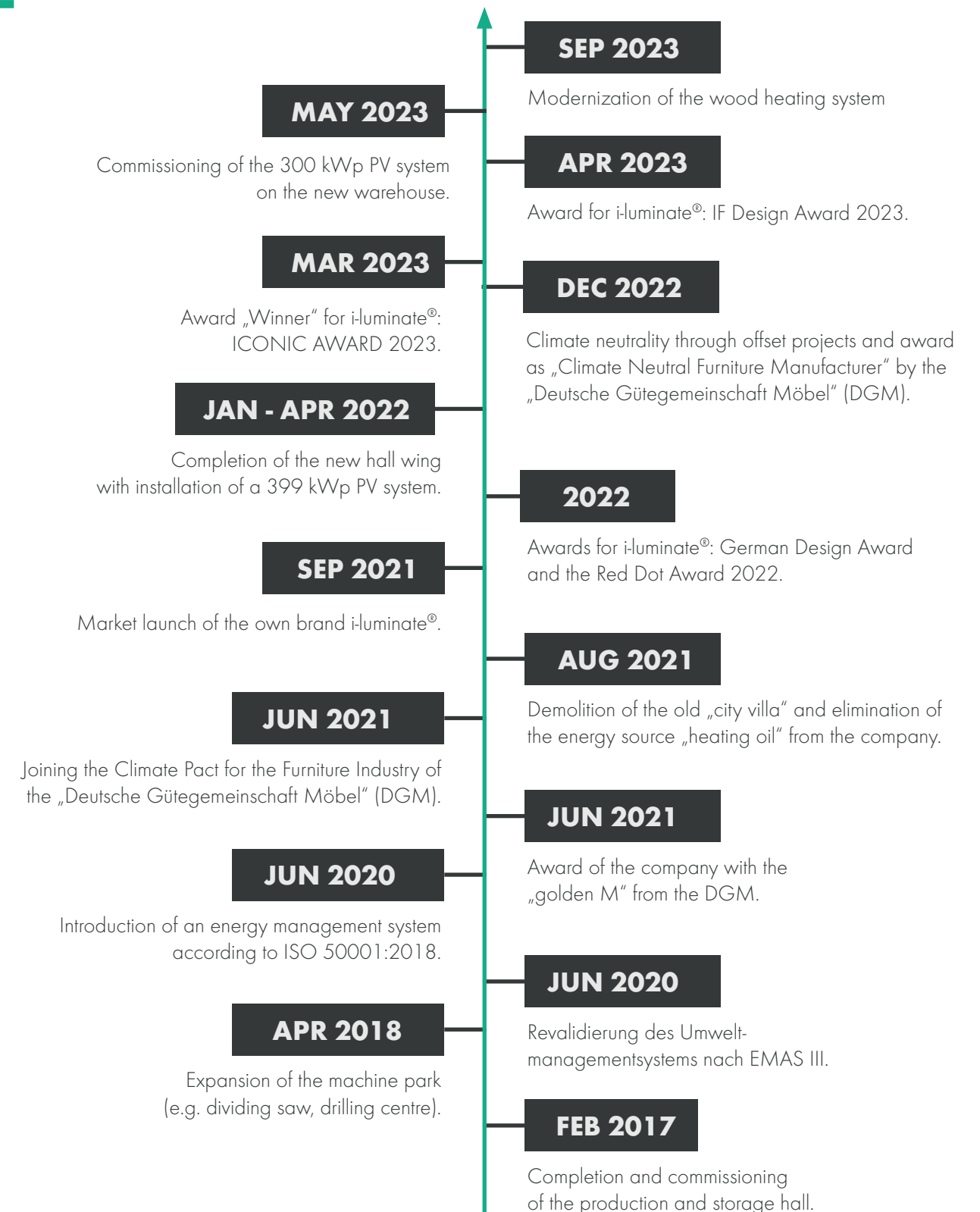
The guiding principle of customer orientation shapes everything we do.

Consistent customer focus and the highest standards of design and quality are the cornerstones of our business philosophy.



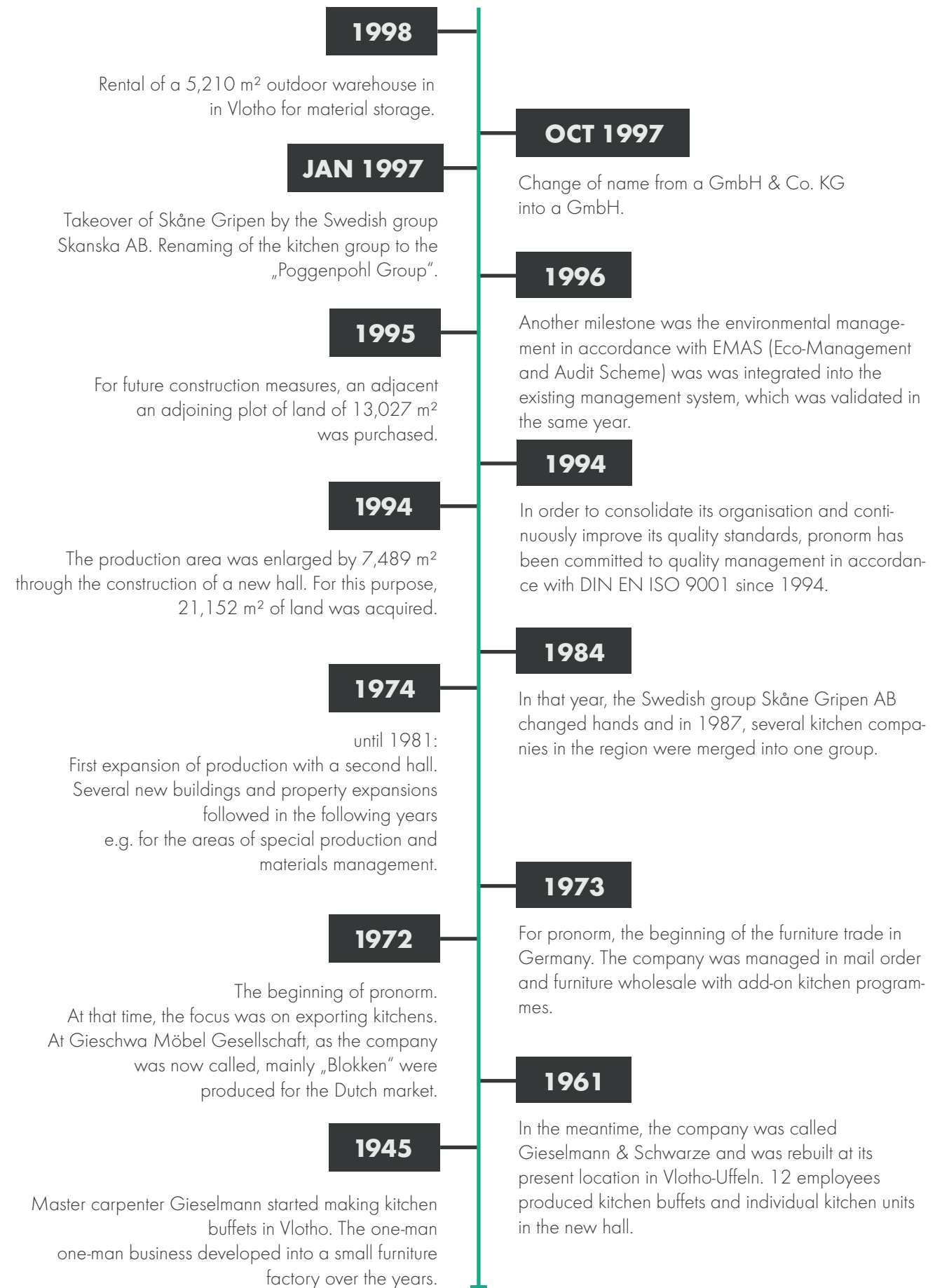
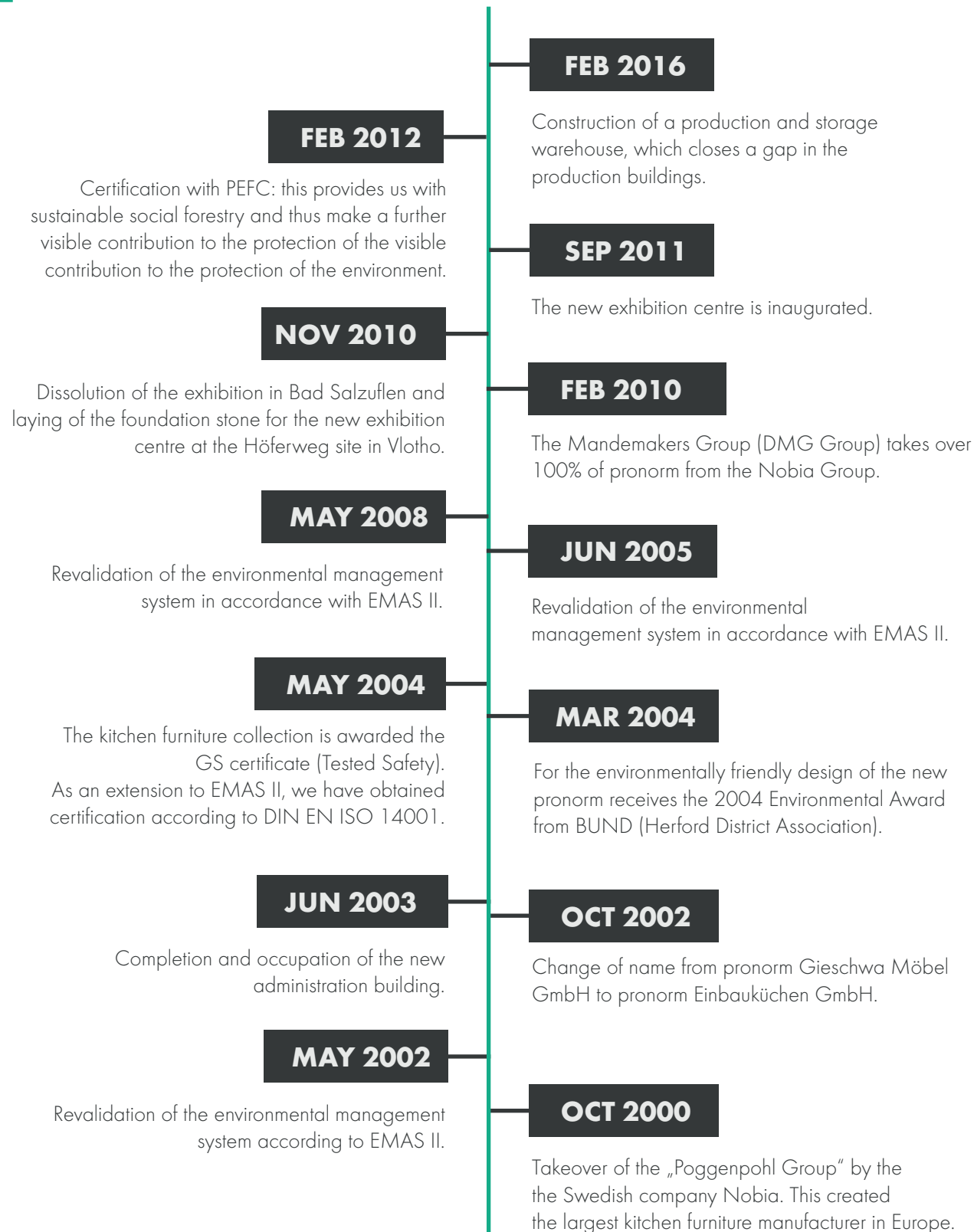
2 COMPANY PORTRAIT

B COMPANY HISTORY



2 COMPANY PORTRAIT

B COMPANY HISTORY



2

COMPANY PORTRAIT

c COMPANY DATA

	2022	2023	2024
Average number of employees	331	346	363
Investments	11.967.312 €	8.638.339 €	3.247.463 €
Total area	63.915 m²		
Built-up area	30.172 m²		
Paved area	17.547 m²		
Green area production site	4.991 m²		
Green area administration	9.450 m²		
Heated area	28.641 m²		



2 COMPANY PORTRAIT

D CORPORATE ACTIVITIES

We manufacture our fitted kitchens at our production site in Vlotho, in the Uffeln district, located at Höferweg 28 and Höferfeld 5-7. The site lies within a protected mineral spring area (Protection Level IV) designated for the spa regions of Bad Salzuflen and Bad Oeynhausen. This classification requires us to pay particular attention to applicable environmental regulations.

Our company premises are embedded in the floodplain of the River Weser, within the Höferweg industrial area, situated between a residential zone on Mindener Straße and a former gravel pond, which is now used for recreational fishing.

For the transport of our products, the A2 motorway, with the "Bad Oeynhausen" interchange, is conveniently located approximately 7 km away.

There has been no prior commercial or industrial use of our company premises, which means soil contamination or legacy pollution is not a concern.

Our batch size 1 carcass production manufactures cabinet sides and bottoms on a made-to-order basis. Chipboard panels are precisely cut to size, edged, drilled, and dowelled.

All wood chips and dust generated during processing are extracted and used to heat the production halls, the administration building, and the showroom. The finished cabinet sides and bottoms are then transferred to the assembly departments.

Around 15% of the entire front range is kept in stock in our front storage area. All front parts are ordered 100% demand-oriented on a just-in-time basis from our suppliers. In accordance with our quality guidelines, all kitchen doors and drawer fronts are picked and assembled by our employees.

On CNC-controlled drilling machines for doors and fronts, automated pre-assembly of handles and fittings is carried out. The processed front parts are then made available at the assembly lines.

On a total of three assembly lines in the future, we will manufacture all base units, wall units, tall units, and special cabinets daily for approximately 155 individually planned fitted kitchens.

The cabinet sides and bottoms are joined together depending on the type and bonded to form a complete unit. At the assembly workstations, doors, drawers, and pull-outs are installed. In most cases, the desired interior fittings and cabinet accessories are already integrated at this stage.

The robust cardboard packaging protects the furniture from damage during further transport.

In our shipping department, up to 20-25 truck containers are loaded with furniture every day. All parts of a kitchen are packed into the containers per order. Only qualified logistics partners are commissioned to deliver the kitchens to our customers.

3 ENVIRONMENTAL POLICY AND MANAGEMENT SYSTEM

A ENVIRONMENTAL MANAGEMENT SYSTEM

The environmental management system of pronorm complies with the requirements of Regulation (EG) No. 1221/2009 of the European Parliament and of the Council of 25 November 2009 on the voluntary participation of organisations in a Community eco-management and audit scheme (EMAS). As part of the update to the environmental statement, Regulation (EU) 2018/2026 of 19 December 2018 has also been taken into account.

The alignment with quality management in accordance with DIN EN ISO 9001, environmental management in accordance with DIN EN ISO 14001, and energy management in accordance with DIN EN ISO 50001 ensures that all integrated internal and external processes and procedures are governed within a comprehensive management manual.

Regular exchange within the management committee, in which all system representatives are involved, ensures the continuous improvement of environment-related data and facts in collaboration with the relevant departments.

In order to define and achieve environmental objectives and targets, procedural instructions have been established to guide the development of environmental programmes.

The required information pathways (procurement, processing and communication of information) are also defined within these procedures.

The implementation of the programmes is monitored and controlled by the management representative. In case of deviations, appropriate corrective actions are initiated.

The management committee is an internal working group of pronorm Einbauküchen, responsible for implementing the environmental policy as defined by senior management. The committee is made up of the following members:

- Management Representative
- Environmental Management Representative
- Energy Management Representative
- Quality Management Representative

Internal Audits | Environmental Audit:

All areas involving environmentally relevant activities are reviewed in accordance with a defined audit plan to ensure compliance with specified processes and procedures. Any deviations identified are documented in audit reports, and appropriate corrective measures are coordinated, listed and assessed by senior management. All responsible parties are kept continuously informed of the current status.



3 ENVIRONMENTAL POLICY AND MANAGEMENT SYSTEM

B ENVIRONMENTAL POLICY

pronorm Einbauküchen GmbH has established its environmental policy based on guiding principles.

At the core of our responsibility lies the sustainable use of energy and resources. Continuous improvement of our environmental performance is as important to us as high product quality, increasing energy efficiency, and the satisfaction of our customers and employees.

We commit to fulfilling all legal requirements related to our environmental aspects, resource usage, and energy consumption. Our environmental policy is defined by the following principles:

1. Ecological, economical, safe

Our goal is to manufacture safe products of high quality using economical and secure production methods and to successfully market them in competition. Economic benefits must never take precedence over human health and safety or environmental protection.

2. Responsibility in handling resources and environmental impacts

Our corporate responsibility includes developing safe-to-use products, using all resources sparingly, and avoiding environmental and employee burdens as far as possible.

3. Environmental protection from “top” to “bottom”

Environmental protection is a leadership task for us. Supervisors have an important role model function. Responsibility begins with the company’s top management. Department heads bear special responsibility for implementing our environmental principles and ensuring they are maintained and applied at all levels of the company.

Management appoints representatives and committees to introduce, maintain, and control all environmentally relevant measures.

4. Motivation towards environmental awareness

Employees are trained according to their roles on environmental issues to promote responsibility, motivation, communication, and decision-making skills.

5. Focus on environmental performance

We consider potential environmental impacts already during product and process development. The environmental effects of our activities are recorded, assessed, and continuously reduced to a minimum through an ongoing improvement process. We base ourselves on the best available technologies while maintaining economic viability. Compliance with legal requirements is a minimum criterion.

6. Control and correction

Management, through its appointed management representative, reviews the effectiveness of the management system, compliance with the environmental policy, and fulfilment of the environmental programme. Past, ongoing, and planned activities are reviewed, as well as aspects of non-compliant operation. Safety concepts form the basis for the further development and operation of our facilities.

7. Emergency organisation

We commit to avoiding environmentally harmful accidents or abnormal operating conditions by appropriate safety devices and organisational measures. Emergency plans are maintained up to date together with the authorities to minimise accident-related emissions.

8. Suppliers and service providers

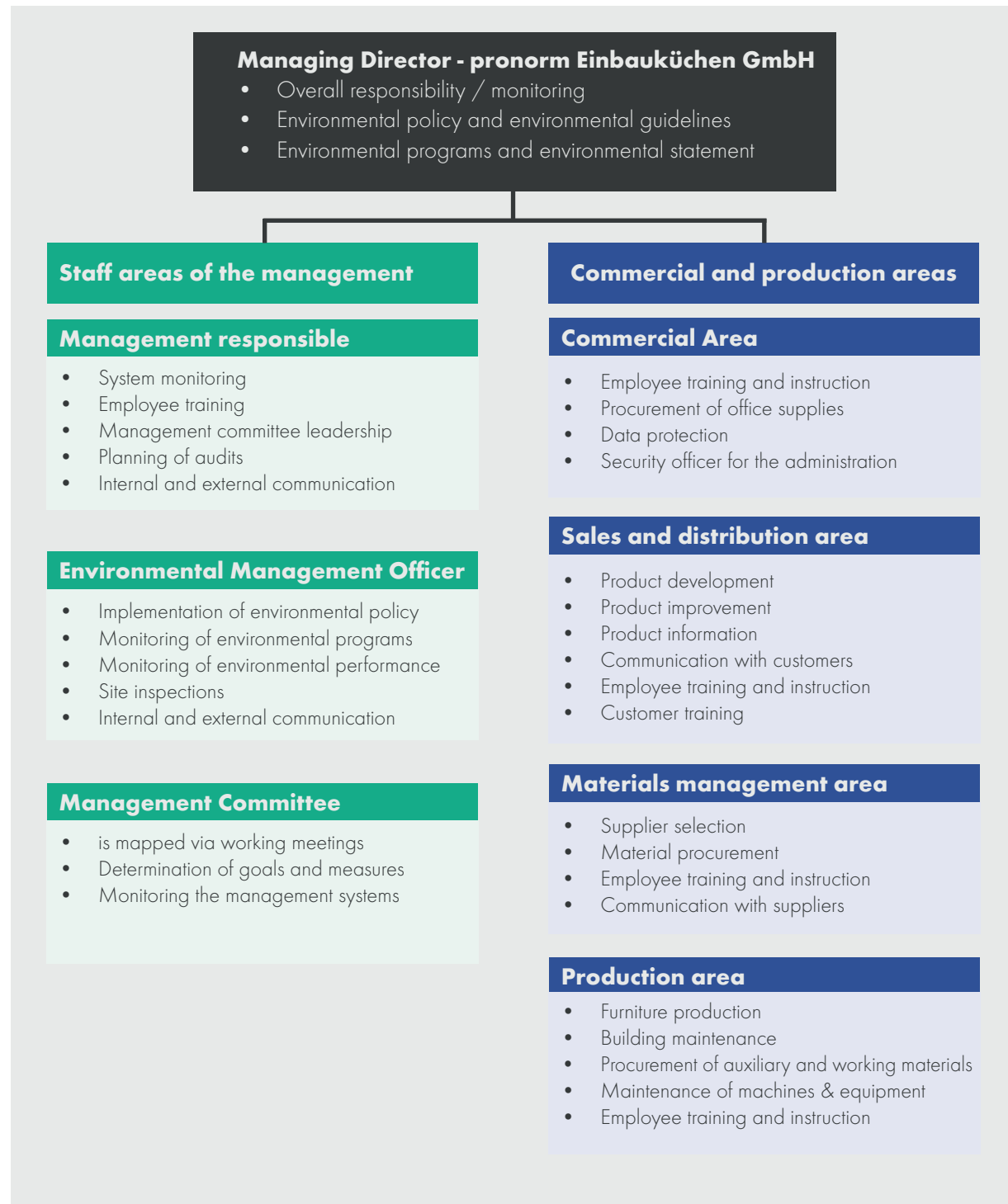
When commissioning services from other companies, we ensure the expertise and reliability of our partners. In particular, we involve our suppliers and service providers in our environmental efforts. Measures are taken to ensure that contractors working on our premises comply with at least the same environmental standards as those upheld within our company.

9. Information policy

We are committed to an open dialogue with employees, authorities, and the public to achieve improvements and strengthen trust in our responsible actions. Through an environmental statement, we regularly inform about our environmental protection activities.

3 ENVIRONMENTAL POLICY AND MANAGEMENT SYSTEM

C ENVIRONMENTAL ORGANIGRAM



4 ENVIRONMENTAL ASPECTS AND PERFORMANCE

Current assessment of the company’s activities with regard to their environmental impact under normal operating conditions. Here, the direct environmental aspects are systematically recorded and evaluated with regard to their environmental relevance and influenceability according to the A, B, C analysis (high, medium, low). The evaluation is carried out annually, taking into account the current key environmental figures and the environmental programmes in a verbally argumentative manner.

Classification of environmental relevance compared to the previous year:

- A = high environmental relevance, or if legal requirements are exceeded. In these cases, measures must be formulated (environmental programmes).
- B = medium environmental relevance, if environmental indicators or balance sheet data deteriorate significantly.
- C = low environmental relevance: no negative changes in environmental indicators or accounting data compared to the previous year.

Influenceability rating:

- A = high influenceability: the prerequisites are technically and financially given.
- B = medium influenceability, if the technical prerequisites are given, but these are outside the current budget.
- C = low influenceability: technically no possibilities for change.

DIRECT ENVIRONMENTAL ASPECTS

Direct environmental aspect	Environmental relevance	Influenceability	Environmental impact: e.g. air pollutants, wastewater, waste, soil contamination, noise, heat, resource consumption
Noise			
external (neighbourhood noise)	C	B	No significant impacts! Both the noise emission limit values and the permissible peak levels are complied with at all measurement locations.
internal (production noise)	C	B	No particular effects are known. The noise zones have been identified and designated. Hearing protection is provided free of charge to employees working in these areas.
The issue of noise and its protection is regularly reviewed, assessed, updated, and documented throughout the entire renovation phase of the company. The company’s safety officer is responsible for this.			

Direct environmental aspect	Environmental relevance	Influenceability	Environmental impact: e.g. air pollutants, wastewater, waste, soil contamination, noise, heat, resource consumption
Emissions			
Boiler house	B	B	The new boiler house operates in accordance with the regulations set by the regional government and is certified by a report from TÜV Nord. From 2025 onwards, the entire heat supply will be provided by the boiler house.
Gas heating Administration	B	A	The administration building and the exhibition hall will be supplied exclusively via the boiler house from 2025 onwards. The necessary measures were implemented in 2024.
Gas heating Exhibition building	B	A	
Extraction systems (I and II)	B	B	Extraction system II (old building) is still in operation and is scheduled to be modernised in summer 2026, according to the five-year plan.
Accident			
Fire: Extraction system	C	C	A spark extinguishing system is integrated into the piping of the wood dust extraction system.
Fire: Company premises (entire site)	B	C	Neither machines nor materials pose exceptional environmental risks in the event of a fire. Any incipient fire is contained by the sprinkler system, and the firewater retention capacity is generously dimensioned. The municipal fire brigade is alerted automatically, and fire service personnel are briefed annually on the site layout. The fire protection and emergency response plan has been updated by the fire protection officer. In the event of an incident, the wastewater pipes can be shut off, ensuring that no water-polluting substances are discharged..
Energy and Resource Consumption			
Waste	B	C	The volume of waste is well balanced in relation to production output. Continuous checks are carried out to assess the use of more environmentally friendly packaging and materials. An official waste management officer has been appointed within the company since 2023.
Wastewater	C	C	No significant impact. As water is not required for production, only sanitary wastewater is generated.
Electricity (electrical energy))	B	B	Electricity consumption levels are steadily increasing, primarily due to the expansion of production. However, the rise in energy demand has remained moderate thanks to ongoing modernisation efforts. Energy supply has been switched to green electricity and is supplemented by in-house generation via a photovoltaic system. An extension of the PV system (Hall 4) is currently under consideration.
Resource consumption (wood)	C	C	No significant impact! Wood is a renewable raw material. Only timber from sustainably managed forestry is used. Offcuts from chipboard panels are utilised for energy either on-site or via an external service provider.

INDIRECT ENVIRONMENTAL ASPECTS

Indirect Environ-mental aspect	Environ-mental relevance	Influen-ceability	Assessment of the product-related impacts
Product range	B	C	Due to the market situation and customer structure, there is only limited potential for influence.
Use of raw materials (development/procurement)	C	C	The wood content in our products comes from controlled sources, certified and assessed under the PEFC certification system. Within the company, 100% of the wood used originates from sustainably managed forestry.
Disposal after service life	C	B	No direct contact with end customers; only industry-specific solutions are possible, currently limited to bulky waste disposal. pronorm is represented in industry associations and actively participates in the development of relevant guidelines.
Service life and repairability	C	C	Given the high quality of the products as well as their modular design, which allows for good maintainability of the kitchens, long service lifecycles can be expected. The potential to influence this is rather limited due to fashion trends and innovation cycles.
Packaging	B	B	Cardboard is increasingly used for packaging and transport protection. It is recyclable and can be reused immediately if needed.
Transport	C	C	Only limited influence is possible through pronorm's evaluations of freight forwarders.
Customer information, environmental	C	C	Only dealer specifications apply. Direct influence by or on end customers is minimal.

4 ENVIRONMENTAL ASPECTS AND PERFORMANCE

B PERFORMANCE

This page lists environmental indicators relating to the number of employees, the number of furniture types produced, the amount of waste generated and the calendar year, for example. The reporting year is compared with the two previous years are compared. The trend over the past 3-year period is shown.

Description of the key figure	2022	2023	2024	Comment
Average electricity consumption per furniture type (in-house production) [KWh/type]	10,8	13,03	14,38	Electricity consumption is increasing despite lower production volumes. This must take into account the higher factor of chip processing and the distribution of heat beyond the production area.
Packaging per furniture type [kg/type]	1,40	1,82	1,82	The key performance indicator has remained constant.
Compressed air generated per furniture type (in-house production) [m³/type]	9,2	13,51	15,98	The demand for compressed air has increased significantly. This is due to an expansion of the compressed-air-dependent machinery, combined with the lack of dismantling of old systems and suspected high leakage rates.
Printer and copier paper consumption [sheets/employee]	12.387	8.395	6.417	The key performance indicator has nearly halved since a system changeover in the past two years.



4

ENVIRONMENTAL ASPECTS
AND PERFORMANCE

B PERFORMANCEi INPUT

Note in advance: Reasons for significant deviations in values compared to the previous year are listed in the table. The accuracy of some of the key figures shown has been increased by decimal places to make changes more visible.

Input Höferweg 28 und Höferweg 5-7	2022	2023	2024	Comments
1. Raw materials (t)				
1.1 Chipboard, furniture fronts, MDF boards	24.861,77	18.427,41	17.134,31	Since 2018, pronorm has been supplied exclusively with wood from sustainable cultivation (PEFC certified).
1.3 Wood chips	22,69	17,4	-	(purchased for heating)
2. Packaging (t)				
2.1 Paper, cardboard, carton	384,19	464,84	432,22	The packaging effort has decreased in line with the reduced production volumes.
2.2 Wood (base reinforcement etc.)	21,57	19,99	18,59	
2.3 PE corner protection	14,96	13,87	12,9	
2.4 Films (PE bubble wrap, PE shrink film, etc.)	44,32	41,09	38,21	
2.5 Steel strapping	0,06	0,02	0	
2.6 PP strapping	9,18	4,15	3,86	
2.7 PP adhesive tape	3,18	3,53	3,28	
2.8 Wrapping film for shipping	4,03	3,74	3,48	
3. Functional fittings / external fittings (t)				
3.1 Metals (hinges, screws, door handles etc.)	2.550,59	2.364,65	2.198,72	The key figure has decreased in accordance with the reduced production volume.

Input Höferweg 28 und Höferweg 5-7	2022	2023	2024	Comments
4. Auxiliary and operating materials (t)				
4.1 Lacquers, stains, hardeners, solvents (without merchandise)	0,092	0,085	0,079	Both key figures can be described as stable.
4.2 Glues, adhesives, cleaners	14,83	14,17	12,78	
5. Water (m³)				
5.1 No water is consumed in production. Therefore, water usage is limited to sanitary facilities. Additionally, irrigation is carried out using quantities from a rainwater harvesting system..				
6. Energy / Heat (MWh; t)				
6.1. Electricity (MWh)	3.692	3.939	3.793	Further expansion of facilities and increased compressed air demands lead to a renewed increase in electricity consumption.
6.1.1 PV electricity generation [kWh]	-	301.804	327.632	Total generation of the PV system
6.1.2 PV own use [kWh]	-	246.168	246.943	Total generation of the PV system
6.1.3 Surplus feed-in [kWh]	-	55.636	80.688	Grid feed-in
6.2. Heating oil (mobile heating container) (litres)	31.553	0	-	Since 2023, no heating oil has been used in the company.
6.3 Heating gas exhibition [kWh]	381.206	656.726	327.855	The heat supply through the boiler system has been expanded. In 2024, only the exhibition was heated with natural gas. Since March 2025, heating with natural gas has been completely discontinued.
6.4 Wood chips (own production) (tonnes)	1.236,69	1.004,00	1.422,00	The consumption values for 2023 are not clearly quantifiable due to intermittent trial operations and optimization measures. Only a qualitative estimate of the operational technology is available here.
6.5 Compressed air (m3)	3.139.722	4.081.704	4.489.874	The demand for compressed air has increased significantly. This is due to a significant expansion of the machine park.

4 ENVIRONMENTAL ASPECTS AND PERFORMANCE

B PERFORMANCE ii OUTPUT

Note in advance: Reasons for significant deviations in values compared to the previous year are pre-vious year are listed in the table. Since 2023, pronorm Einbauküchen GmbH has employed a waste has employed a waste manager, who was also responsible for processing the figures from 2022. was already responsible. In future, further optimisation measures are planned in the area of waste opti-misation measures are planned. In the ongoing modernisation and conversion process in the company, however, more waste is generated in some areas than would be expected in a „normal year“. would be expected in a „normal year“.

Output Höferweg 28 und Höferweg 5-7	2022	2023	2024	Comments
1. Products (units; t)				
1.1 Furniture type (unit)	340.714	302.220	281.005	Decrease in production figures by approx. 7%
2. Waste for recovery (t)				
2.1 Requiring special monitoring for recovery -disposal-				
2.2 Not requiring monitoring for recovery				
2.2.1 Wood-based materials (without PVC)	40,52	1.154,73	1.521,37	Significantly more wood offcuts were produced and processed into wood chips. This reduced the amount of wood-based materials but increased the quantity of chip and woodchip disposal. Overall, the output rose considerably due to the increased offcut volumes.
2.2.3 Waste paper, cardboard, cardboard (incl. document destruction)	115,21	105,69	104,20	Less paper was used in the company.
2.2.4 Metal	159,81	61,13	37,88	Dismantling of all shelves and machine components

Output Höferweg 28 und Höferweg 5-7	2022	2023	2024	Comments
2.2.5 Films (plastic packaging), incl. plastic strapping, rigid foam and small plastic parts	7,54	13,72	12,54	The output of wood packa- ging is increasing again, while plastic packaging is declining once more. Dismantling of all shelves and machine components
2.2.6 Wooden packaging	46	6,82	10,83	
2.2.7 Electronic devices	0	0	0	This type of waste is not disposed of annually.
2.2.8 Bulky waste (unassembled furniture)	0	0	0	(key figure dependent on measures)
2.2.9 Concrete	40,25	5,34	0	
2.2.10 Building rubble	97,2	15,58	0	
2.2.11 Commercial municipal waste (mixed collection)	55,31	19,04	53,06	The change of disposal com- pany led to changes in the disposal key. disposal keys. Overall, however, a decrea- se can be recognised.
2.2.12 Mixed packaging	59,59	57,38	20,74	
2.2.13 Bottom ash and boiler ash, incl. fly ash	11,56	12,4	12,62	Note: Ashes are watered before trans- port in order to minimise dust formation during tipping. Manual watering can cause significant fluctuations in the weight quantity. The cut-off period can also have an influence on the quantity. The key figure now settles at a new level after moder- nisation.
3. Waste for Disposal (t)				
3.1 requiring special monitoring for disposal				
3.1.1 Oils, oil-containing absorbents, etc.	-	-	-	There is no annual disposal process takes place.
3.1.2 Paints, varnishes (t)	0,47	-	-	
3.1.3 Toner waste	0,04	0,08	0,04	
3.1.4 Contaminated packaging	0,43	-	0,21	
3.1.5 Gases containing hazardous substances in pressurised containers	-	0,04	-	
3.1.6 Batteries and accumulators	-	0,12	0,12	

Output Höferweg 28 und Höferweg 5-7				Comments
4. Waste water (m³)				
No water is required for production processes. Only the amounts of process water for sanitary facilities, etc., are incurred here.				
5. Emissions wood combustion plant				
	Maximum value	Limit value	Maximum share	Emission measurements from 09/02/2023, Values in mg/Nm3
5.1 CO	63	220	28,6 %	Below the limit values in all areas. The next emissions measurement will be in 2025.
5.2 NOx	190	370	51,4 %	
5.3 Total C	1,7	10	17 %	
5.4 Dust	0,5	30	1,7 %	
5.5 HCl	2,7	45	6 %	
5.6 HG	0	0,05	0 %	
5.7 NH ₃	22,6	30	75,3 %	
The greenhouse gas emissions emitted can be found in the greenhouse gas balance in chapter 5. This is updated and published every two years.				

4 ENVIRONMENTAL ASPECTS AND PERFORMANCE

C ENVIRONMENTAL GOALS (ENVIRONMENTAL PROGRAMME)

UZS-Nr.	Required environmental objective	Associated environmental guideline	Individual targets / measures	Status
2020-1	Reduction of primary energy consumption in production	Guiding principle 2: Responsibility in dealing with resources and environmental pollution.	Reducing the power consumption of the extraction system and increasing efficiency As part of the construction of a new production hall, the existing existing building insulated.	The extraction system (new building) has been modernised. However, the significant increase in production has increased the use of primary energy. In future, the second extraction system (old building) is to be modernised.
2021-2	Insulation of the external facade, production	Guiding principle 2: Responsibility in dealing with resources and environmental pollution.	In the course of batch size 1, carcass production and replacement of new machines and systems with high-efficiency motors.	External insulation was applied to the external facade with „80 - 100 mm“ external insulation was applied. 90 % completed. The east side will be insulated by 2024.
2022-1	Reduction of electricity consumption in production	Guiding principle 1: Ecological, economical, safe.	In the course of batch size 1, carcass production and replacement of new machines and systems with high-efficiency motors.	Planning has started in started in 2021. Completion expected by the end of 2023.
2024-1	Conversion of all lighting to LED technology (incl. smart switching)	Guiding principle 2: Responsibility in dealing with resources and environmental pollution.	The administration is to be converted to modern LED technology.	Planning will begin in 2024. An implementation period will then be set.
2024-1	Conversion of all lighting to LED technology (incl. smart switching)	Guiding principle 2: Responsibility in dealing with resources and environmental pollution.	The administration offices are to be converted to modern LED technology.	Planning began in 2024. A specific implementation timeframe is yet to be determined.
2025-1	Renovations of the production roof surfaces	Guiding principle 1: Ecological, economical, safe.	The roofs of the production halls will be renovated in multiple construction phases.	Level 1: Final Assembly Area HS Hall, Level 2: Final Assembly Area US/OS Assembly, Level 3: Shipping Area, Level 4: Form Side Area / Shrink Tunnel / New Training Workshop, Level 5: Front Assembly, Filler Pieces, Initial implementation scheduled for June 2025. Meeting rooms, Secretariat, and 2x Managing Directors.

The basis for the goals listed here is the company's 5-year plan. In this plan, measures that must or can be implemented are evaluated, prioritized, and linked to an investment plan. Concrete objectives are then derived from this plan and incorporated into the environmental program.



5 Co₂ BALANCE - PRESENTATION OF THE OVERALL RESULT

Scope according to GHG Protocol	Fiscal Year 2022	Fiscal Year 2024	Relative Change in %
Scope 1 – Direct Emissions	320,55	170,53	-46,80
1.1 Stationary Combustion	165,14	70,62	-57,24
1.2 Mobile Combustion	155,41	99,92	-35,71
1.3 Fugitive Emissions	0,00	0,00	
1.4 Process-related Emissions	0,00	0,00	
Scope 2 – Indirect Emissions	0,00	0,00	
Purchased Electricity		0,00	
<i>market based</i>	0,00	0,00	
<i>location based</i>	1.351,44	1.300,94	
District Heating/Cooling/Steam	0,00	0,00	
Scope 3 – Indirect Emissions	946,55	1387,31	46,56
Upstream Emissions			
3.1 Purchased Goods and Services	63,24	18,05	-71,46
Raw Materials and Pre-products			
Packaging Materials			
Consumables and Freshwater	31,25	2,48	-92,06
Paper and Printing Articles	31,99	15,57	-51,34
Services			
3.2 Capital Goods (e.g., Hardware)	48,63	681,97	1302,36
3.3 Upstream Energy-related Emissions	223,71	95,59	-57,27
3.4 Transport and Distribution (Upstream)	0,00	0,00	
Inbound Logistics			
Exchange Logistics			
Outbound Logistics			
3.5 Waste Generation	144,71	120,24	-16,91
3.6 Business Travel and Hotel Stays	37,56	36,57	-2,65
3.7 Employee Commuting	428,70	434,90	1,45
Total			
<i>market based</i>	1.267,10	1.557,84	22,95
<i>location based</i>	2.618,54	2.858,79	

6 SELF-DECLARATION

pronorm Einbauküchen GmbH confirms that it fulfils all legal and EMAS requirements.
In addition, an authorised environmental verifier has reviewed the environmental management system for the pronorm Einbauküchen GmbH site and declared this updated environmental statement to be valid.

Date for the next simplified environmental statement: 30.06.2027
Date for the next consolidated environmental statement: 30.06.2026

Further information about this environmental statement and about the environmental work of our company:		Publisher of the environmental statement: <i>pronorm Einbauküchen GmbH</i> Höferfeld 5 - 7 32602 Vlotho Tel.: 05733-979-0
Herrn Peter Retemeier Management representative Tel.: 05733-979-155 Fax: 05733-979-4155 E-Mail: peter.retemeier@pronorm.de	Herrn Daniel Steube Environmental Management Officer Tel: 01741955726 Fax: 05733-979-4155 E-Mail: umb@pronorm.de	Herrn Thorsten Gösling Managing Director Tel.: 05733-979-391 Fax: 05733-979-4391 E-Mail: thorsten.goesling@pronorm.de

7 VALIDATION

DECLARATION OF THE ENVIRONMENTAL VERIFIER ON THE ASSESSMENT AND VALIDATION ACTIVITIES

The undersigned environmental verifier Michael Frink,

EMAS environmental verifier with the registration number DE-V_0088 accredited and approved for the scope ...C31.02 (NACE code), confirms that the site or the entire organisation, respectively, as described in the updated environmental statement of the organisation

pronorm Einbauküchen GmbH
Höferfeld 5 - 7
32602 Vlotho
for the Vlotho-Uffeln site

with the registration number DE-108-00095

complies with all requirements of Regulation (EC) No 1221/2009 of the European Parliament and of the Council of 25 November 2009 on the voluntary participation by organisations in a Community eco-management and audit scheme (EMAS), Regulation (EU) 2017/1505 of 28 August 2017 amending Annexes I, II and III and Regulation (EU) 2018/2026 of 19 December 2018 amending Annex IV.

By signing this declaration, it is confirmed that the assessment and validation have been carried out in full compliance with the requirements of Regulations (EC) No. 1221/2009, (EU) 2017/1505 and (EU) 2018/2026, the result of the assessment and validation confirms that there is no evidence of non-compliance with the applicable environmental regulations, the data and information in the organisation's updated environmental statement provide a reliable, credible and true picture of all the organisation's activities within the scope specified in the environmental statement.

(This declaration cannot be equated with an EMAS registration. EMAS registration can only be carried out by a competent body in accordance with Regulation (EC) No 1221/2009. This declaration may not be used as a stand-alone basis for informing the public).

Gütersloh, 16.06.2025

Michael Frink
Environmental verifier
DE-V-0088

PURVerklebung



AMK



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pronorm
E I N B A U K Ü C H E N