

CREATE YOUR WORLD

ENVIRONMENTAL STATEMENT

2026

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ROGER KLINKENBERG
Managing Director

THORSTEN GÖSLING
Managing Director

pronorm attaches great importance to protecting the environment. For this reason, as early as 1996 we decided to participate in accordance with EC Council Regulation No. 1836/93 of 29 June 1993 on voluntary participation in a Community

eco-management and audit scheme in order to ensure environmentally friendly production and further development of our company.

1 FOREWORD OF THE MANAGEMENT

pronorm fully complies with the requirements of the regulations of the European Parliament and the Council on the voluntary participation by organisations in a Community eco-management and audit scheme, also known as EMAS III. This is made clear by the re-validation of the environmental statement.

pronorm is prepared to take responsibility for the environment with regard to all activities and their possible consequences. To this end, our installed environmental management system has been brought to life and is constantly being optimised, and a key element of our system is the commitment to continuous improvement in operational environmental protection.

We aim to fulfil this obligation through specially developed environmental programmes.

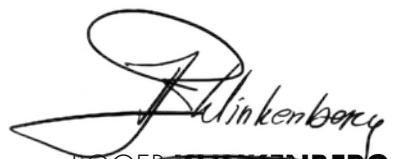
The person responsible for management monitors the implementation of the environmental programmes and documents progress in the course of working meetings with the management representatives.

The publication of this environmental statement is intended to inform the general public in detail about the environmental factors of our activities, environmental policy, environmental objectives and environmental programmes.

The contents of this environmental statement are checked by neutral environmental auditors and documented in the form of a declaration of validity.

Vlotho-Uffeln, 23th June 2025


THORSTEN GÖSLING
Managing Director


ROGER KLINKENBERG
Managing Director

2 COMPANY PORTRAIT

A PRESENTATION

pronorm Einbauküchen GmbH is a company of the DMG Group, based in Waalwijk, the Netherlands. pronorm supplies customizable fitted kitchen systems in the important mid to high-end market segment.

pronorm Einbauküchen GmbH meets all the criteria of a strong brand culture. Since 2022, the company has taken the next step in strengthening its market position with its own brand i-luminate®.

The primary markets are Germany and the Netherlands. In addition, we export to the traditional kitchen export countries Belgium, the United Kingdom, and Switzerland. Since 2022, we have also been expanding into the U.S. market.

France is considered a growth market, while Spain and Austria are part of our global export network. As a partner to specialized kitchen retailers, pronorm relies on close collaboration with expert kitchen professionals.

With our comprehensive and diverse range of modern, design-oriented fitted kitchens, we are clearly focused on the needs and expectations of our target groups.

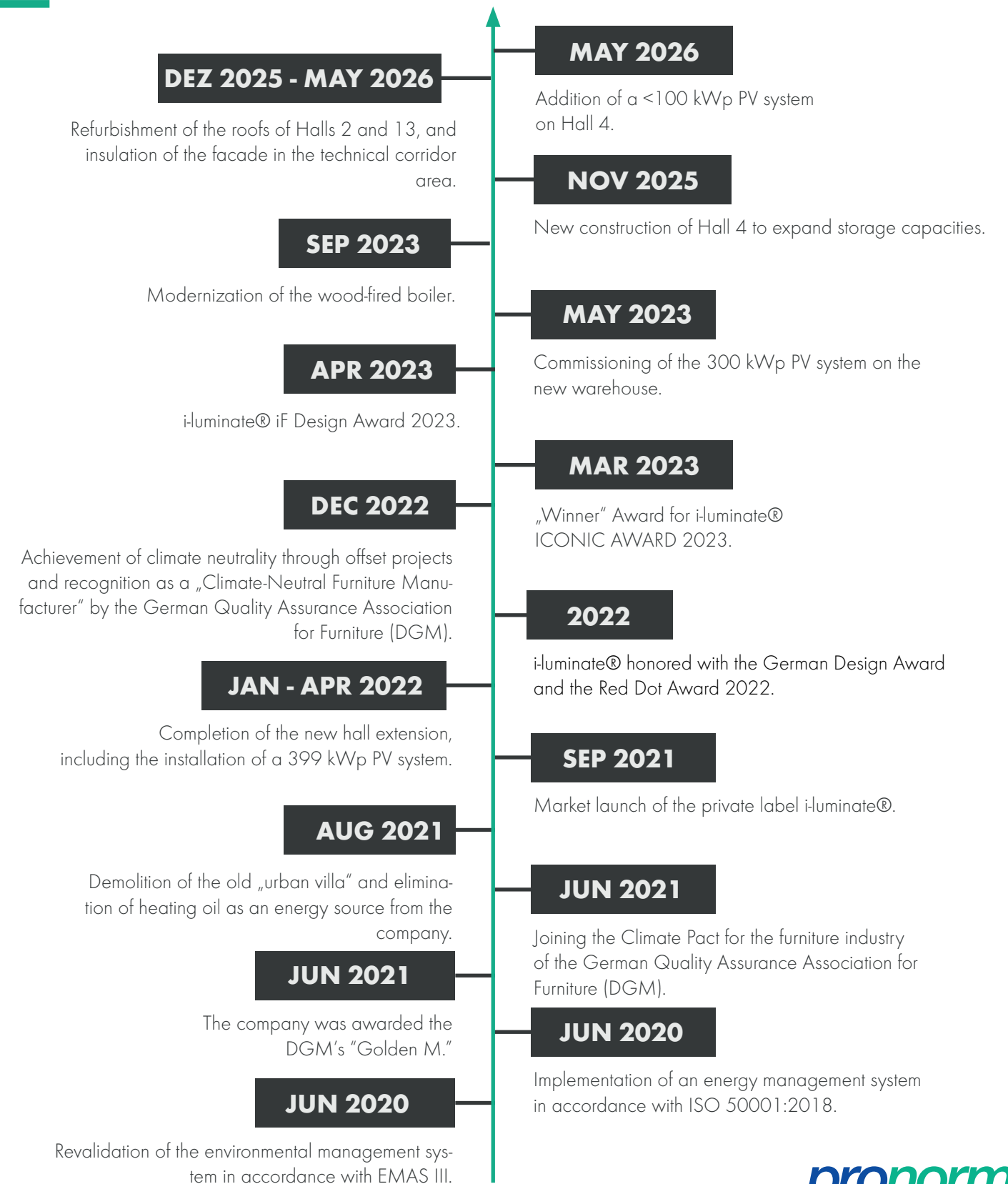
The guiding principle of customer orientation shapes everything we do.

Consistent customer focus and the highest standards of design and quality are the cornerstones of our business philosophy.



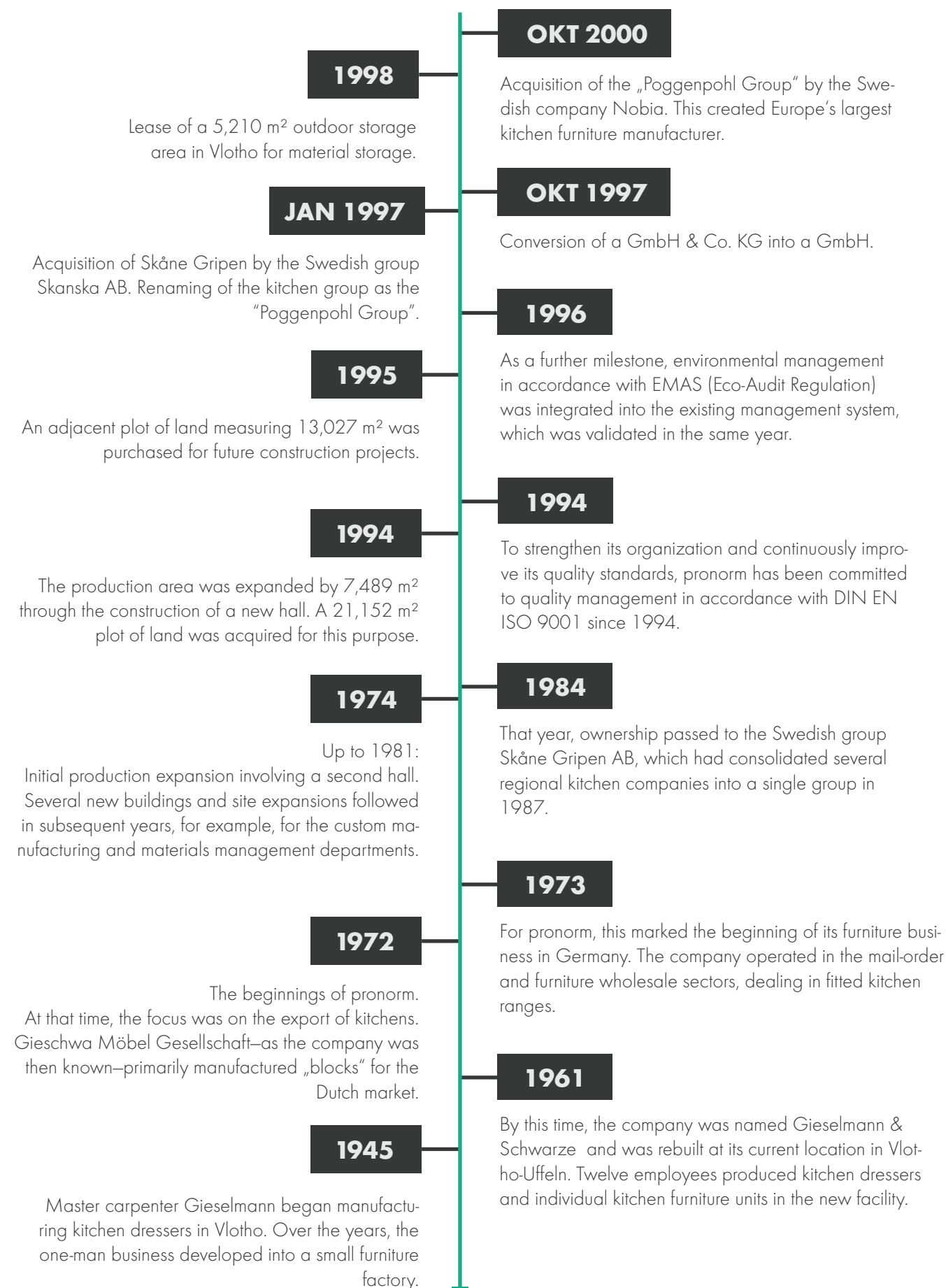
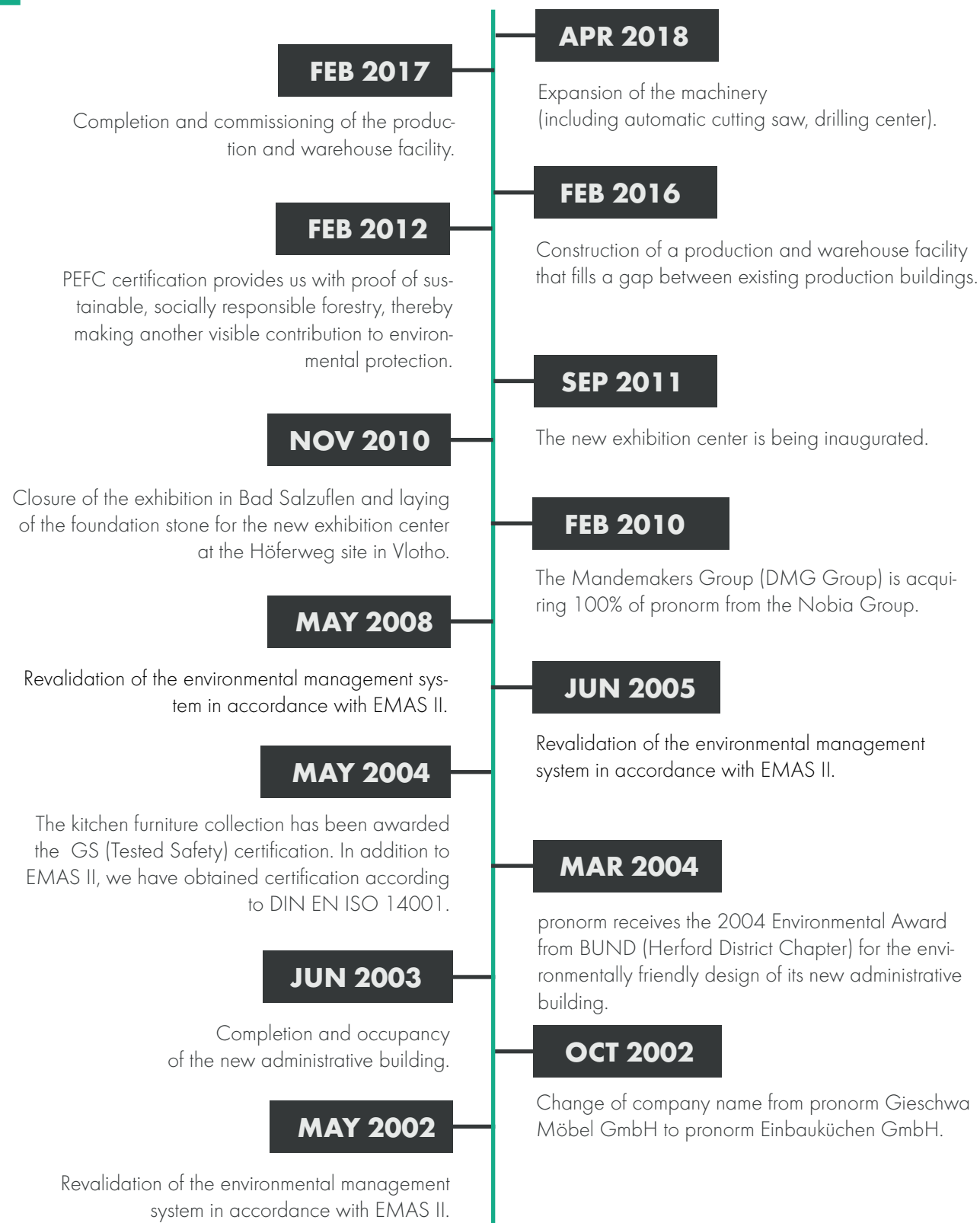
2 COMPANY PORTRAIT

B COMPANY HISTORY



2 COMPANY PORTRAIT

B COMPANY HISTORY



2 COMPANY PORTRAIT

c COMPANY DATA

	2023	2024	2025
Average number of employees	346	363	374
Investments	8.638.339 €	3.247.463 €	3.369.163 €
Total area	63.915 m ²		
Built-up area	30.172 m ²		
Paved area	17.547 m ²		
Green area production site	4.991 m ²		
Green area administration	9.450 m ²		
Heated area	28.641 m ²		



2 COMPANY PORTRAIT

D CORPORATE ACTIVITIES

We manufacture our fitted kitchens at our production site in Vlotho, in the Uffeln district, located at Höferweg 28 and Höferfeld 5-7. The site lies within a protected mineral spring area (Protection Level IV) designated for the spa regions of Bad Salzuflen and Bad Oeynhausen. This classification requires us to pay particular attention to applicable environmental regulations.

Our company premises are embedded in the floodplain of the River Weser, within the Höferweg industrial area, situated between a residential zone on Mindener Straße and a former gravel pond, which is now used for recreational fishing.

For the transport of our products, the A2 motorway, with the "Bad Oeynhausen" interchange, is conveniently located approximately 7 km away.

There has been no prior commercial or industrial use of our company premises, which means soil contamination or legacy pollution is not a concern.

Our batch size 1 carcass production manufactures cabinet sides and bottoms on a made-to-order basis. Chipboard panels are precisely cut to size, edged, drilled, and dowelled.

All wood chips and dust generated during processing are extracted and used to heat the production halls, the administration building, and the showroom. The finished cabinet sides and bottoms are then transferred to the assembly departments.

Around 15% of the entire front range is kept in stock in our front storage area. All front parts are ordered 100% demand-oriented on a just-in-time basis from our suppliers. In accordance with our quality guidelines, all kitchen doors and drawer fronts are picked and assembled by our employees.

On CNC-controlled drilling machines for doors and fronts, automated pre-assembly of handles and fittings is carried out. The processed front parts are then made available at the assembly lines.

On a total of three assembly lines in the future, we will manufacture all base units, wall units, tall units, and special cabinets daily for approximately 155 individually planned fitted kitchens.

The cabinet sides and bottoms are joined together depending on the type and bonded to form a complete unit. At the assembly workstations, doors, drawers, and pull-outs are installed. In most cases, the desired interior fittings and cabinet accessories are already integrated at this stage.

The robust cardboard packaging protects the furniture from damage during further transport.

In our shipping department, up to 20-25 truck containers are loaded with furniture every day. All parts of a kitchen are packed into the containers per order. Only qualified logistics partners are commissioned to deliver the kitchens to our customers.

3 ENVIRONMENTAL POLICY AND MANAGEMENT SYSTEM

A ENVIRONMENTAL MANAGEMENT SYSTEM

The environmental management system of pronorm complies with the requirements of Regulation (EC) No. 1221/2009 of the European Parliament and of the Council of 25 November 2009 on the voluntary participation of organisations in a Community eco-management and audit scheme (EMAS). As part of the update to the environmental statement, Regulation (EU) 2018/2026 of 19 December 2018 has also been taken into account.

The alignment with quality management in accordance with DIN EN ISO 9001, environmental management in accordance with DIN EN ISO 14001, and energy management in accordance with DIN EN ISO 50001 ensures that all integrated internal and external processes and procedures within the management systems are governed within a comprehensive management manual. Through regular exchange between the representatives responsible for the individual systems, in collaboration with the relevant departments, continuous improvement is pursued in relation to energy-related performance, environmentally relevant impacts and quality standards. This is intended to ensure that the environmental objectives and targets are achieved and that the ongoing environmental programme can be implemented effectively. The required information pathways are defined in the relevant management documentation. Continuous improvement within the respective systems is monitored and controlled by the management representative. In case of deviations, appropriate corrective actions are initiated by the management representative. The appointed repre-

sentatives assigned to and professionally reporting to the management representative support the management representative in all matters and in the interests of the organisation as a whole. This group of persons is composed as follows:

- Environmental Management Representative
- Energy Management Representative
- Quality Management Representative
- Waste Management Representative
- Occupational Safety Specialist

Internal Audits | Environmental Audit:

All areas involving environmentally relevant activities are reviewed in accordance with a defined audit plan to ensure compliance with specified processes and procedures. Any deviations identified are documented in audit reports, and appropriate corrective measures are coordinated, listed and assessed by senior management. All responsible parties are kept continuously informed of the current status.

Legal Obligations:

Within the framework of its environmental management system, pronorm Einbauküchen GmbH undertakes to systematically identify and implement all binding obligations, in particular those arising from relevant environmental legislation such as the German Federal Immission Control Act (BImSchG), the German Circular Economy Act (KrWG), the German Federal Water Act (WHG), as well as other applicable regulations and permit requirements, and to regularly monitor and evaluate their ongoing compliance.



3 ENVIRONMENTAL POLICY AND MANAGEMENT SYSTEM

B ENVIRONMENTAL POLICY

pronorm Einbauküchen GmbH has established its environmental policy based on guiding principles. At the core of our responsibility lies the sustainable use of energy and resources. Continuous improvement of our environmental performance is as important to us as high product quality, increasing energy efficiency, and the satisfaction of our customers and employees.

We commit to fulfilling all legal requirements related to our environmental aspects, resource usage, and energy consumption. Our environmental policy is defined by the following principles:

1. Ecological, economical, safe

Our goal is to manufacture safe products of high quality using economical and safe production methods and to successfully market them in competition. Economic benefits must never take precedence over human health and safety or environmental protection.

2. Responsibility in handling resources and environmental impacts

Our corporate responsibility includes developing safe-to-use products, using all resources sparingly, and avoiding environmental and employee burdens as far as possible.

3. Environmental protection from “top” to “bottom”

Environmental protection is a leadership task for us. Supervisors have an important role model function. Responsibility begins with the company’s senior management. Department heads bear special responsibility for implementing our environmental principles and ensuring they are maintained and applied at all levels of the company.

Management appoints representatives and committees to introduce, maintain, and control all environmentally relevant measures.

4. Motivation towards environmental awareness

Employees are trained according to their roles on environmental issues to promote responsibility, motivation, communication, and decision-making skills.

5. Focus on environmental performance

We consider potential environmental impacts already during product and process development. The environmental effects of our activities are recorded, assessed, and continuously reduced to a minimum through an ongoing improvement process.

We base ourselves on the best available technologies while maintaining economic viability. Compliance with legal requirements is a minimum criterion.

6. Control and correction

Senior management, through its appointed management representative, reviews the effectiveness of the management system, compliance with the environmental policy, and fulfilment of the environmental programme. Past, ongoing, and planned activities are reviewed, as well as aspects of non-compliant operation. Safety concepts form the basis for the further development and operation of our facilities.

7. Emergency organisation

We commit to avoiding environmentally harmful accidents or abnormal operating conditions by appropriate safety devices and organisational measures. Emergency plans are maintained up to date together with the authorities to minimise accident-related emissions.

8. Suppliers and service providers

When commissioning services from other companies, we ensure the expertise and reliability of our partners. In particular, we involve our suppliers and service providers in our environmental efforts. Measures are taken to ensure that contractors working on our premises comply with at least the same environmental standards as those upheld within our company.

9. Information policy

We are committed to an open dialogue with employees, authorities, and the public to achieve improvements and strengthen trust in our responsible actions. Through an environmental statement, we regularly inform about our environmental protection activities.

4

ENVIRONMENTAL ASPECTS
AND PERFORMANCE

Current assessment of the company’s activities with regard to their environmental impact under normal operating conditions. Here, the direct environmental aspects are systematically recorded and evaluated with regard to their environmental relevance and influenceability according to the A, B, C analysis (high, medium, low). The evaluation is carried out annually, taking into account the current key environmental figures and the environmental programmes in a verbally argumentative manner.

Classification of environmental relevance compared to the previous year:

- A = high environmental relevance, or if legal requirements are exceeded. In these cases, measures must be formulated (environmental programmes).
- B = medium environmental relevance, if environmental indicators or balance sheet data deteriorate significantly.
- C = low environmental relevance: no negative changes in environmental indicators or accounting data compared to the previous year.

Influenceability rating:

- A = high influenceability: the prerequisites are technically and financially given.
- B = medium influenceability, if the technical prerequisites are given, but these are outside the current budget.
- C = low influenceability: technically no possibilities for change.

DIRECT ENVIRONMENTAL ASPECTS

Direct environmental aspect	Environmental relevance	Influenceability	Environmental impact: e.g. air pollutants, wastewater, waste, soil contamination, noise, heat, resource consumption
Noise			
external (neighbourhood noise)	C	B	No special impacts. Both the noise immission guide values and the permissible peak levels are complied with at all measuring locations.
internal (production noise)	C	B	No specific effects are known. The noise zones have been identified and designated. Hearing protection is provided free of charge to the employees working there.
The issue of noise and protection against it is regularly reviewed, assessed, updated, and documented throughout the company’s remodeling phase. The company’s safety officer is responsible for this.			

Direct environmental aspect	Environmental relevance	Influenceability	Environmental impact: e.g. air pollutants, wastewater, waste, soil contamination, noise, heat, resource consumption
Emissions			
Boiler house	B	C	The new boiler house operates in accordance with the regulations set by the regional government and is certified by a report from TÜV Nord. From 2025 onwards, the entire heat supply will be provided by the boiler house.
Gas heating Administration	B	B	The supply for the administrative area and the exhibition hall is supported by a gas boiler. This will continue to be necessary, particularly during transitional periods (spring and autumn).
Gas heating Exhibition building	B	B	
Extraction systems (I and II)	B	B	Extraction System II (in the old building) remains in operation as a supplementary system and is scheduled for modernization in the summer of 2026, in accordance with the five-year plan.
Accident			
Fire: Extraction system	C	C	A spark extinguishing system is integrated into the piping of the wood dust extraction system.
Fire: Company premises (entire site)	B	C	Neither the machinery nor the materials pose exceptional environmental risks in the event of a fire. Any incipient fire is contained by the sprinkler system, and the capacity for retaining fire-fighting water is generously sized. The municipal fire department is alerted automatically, and emergency personnel receive annual briefings on the site. The fire safety and emergency plan has been updated by the fire safety officer. Wastewater lines can be shut off in the event of an incident, ensuring that no substances hazardous to water can be discharged.
Energy and Resource Consumption			
Waste	B	C	Waste volumes are well-proportioned to production volumes. The use of more environmentally friendly packaging and materials is continuously reviewed. A waste management officer has been appointed within the company since 2023.
Wastewater	C	C	No significant impact. Since no water is required for production, only sanitary wastewater is generated.
Electricity (electrical energy))	B	B	Electricity consumption is steadily rising, primarily due to the expansion of production. However, the increase in energy usage remained modest thanks to ongoing modernization efforts. Energy supplies were switched to green electricity and supplemented by generation from PV systems.
Resource consumption (wood)	C	C	No significant impact! Wood is a renewable resource. Only wood from sustainably managed forests is used. Offcuts from the chipboard panels are recovered for energy either on-site or by a service provider.

INDIRECT ENVIRONMENTAL ASPECTS

Indirect Environ-mental aspect	Environ-mental relevance	Influen-ceability	Assessment of the product-related impacts
Product range	B	C	Due to the market situation and the customer structure, there is only limited scope for influence.
Use of raw materials (development/procurement)	C	C	The wood content of our products comes from controlled operations managed and assessed according to the PEFC certification system. The company uses 100% wood from sustainable forestry.
Disposal after service life	C	B	There is no direct contact with end customers; only industry-wide solutions are feasible—currently limited to bulky waste disposal. pronorm is represented in the relevant associations and actively participates in shaping the associated guidelines.
Service life and reparability	C	C	Given the high quality of the products, as well as their modular design—which facilitates easy repair—long lifecycles can be expected. The impact of fashion trends and innovation cycles is relatively minor.
Packaging	B	B	Cardboard is increasingly being used for packaging and transport protection. It is recyclable and, where applicable, immediately reusable.
Transport	C	C	Only limited influence can be exerted through the freight forwarder evaluations conducted by pronorm.
Customer information, environmental	C	C	Only dealer specifications apply. There is only limited scope for direct influence by or on end customers.

4 ENVIRONMENTAL ASPECTS AND PERFORMANCE

B PERFORMANCE

This page lists environmental indicators relating to the number of employees, the number of furniture types produced, the amount of waste generated and the calendar year, for example. The reporting year is compared with the two previous years are compared. The trend over the past 3-year period is shown.

Description of the key figure	2024	2024	2025	Comment
Average electricity consumption per furniture type (in-house production) [KWh/type]	14,38	14,38	14,65	Electricity consumption is rising despite lower production figures. Factors such as increased chip processing and heat distribution extending beyond the production process itself must be taken into account here.
Packaging per furniture type [kg/type]	1,82	1,82	1,81	The key figure has remained constant.
Compressed air generated per furniture type (in-house production) [m³/type]	15,98	15,98	10,59	Compressed air demand has dropped significantly. This is due to the decommissioning and dismantling of the old machine line.
Printer and copier paper consumption [sheets/employee]	6.417	6.417	5.901	The figure continues to decline due to the ever-increasing degree of digitalization in production.



4

ENVIRONMENTAL ASPECTS
AND PERFORMANCE

B PERFORMANCEi INPUT

Note in advance: Reasons for significant deviations in values compared to the previous year are listed in the table. The accuracy of some of the key figures shown has been increased by decimal places to make changes more visible.

Input Höferweg 28 und Höferweg 5-7	2023	2024	2025	Comments
1. Raw materials (t)				
1.1 Chipboard, furniture fronts, MDF boards	18.427,41	17.134,31	16.620,28	Since 2018, pronorm has been supplied exclusively with wood from sustainable cultivation (PEFC certified).
1.3 Wood chips	17,4	-	-	(purchased for heating)
2. Packaging (t)				
2.1 Paper, cardboard, carton	464,84	432,22	419,25	The packaging effort has decreased in line with the reduced production volumes.
2.2 Wood (base reinforcement etc.)	19,99	18,59	18,03	
2.3 PE corner protection	13,87	12,9	12,51	
2.4 Films (PE bubble wrap, PE shrink film, etc.)	41,09	38,21	37,06	
2.5 Steel strapping	0,02	0	0	
2.6 PP strapping	4,15	3,86	3,74	
2.7 PP adhesive tape	3,53	3,28	3,18	
2.8 Wrapping film for shipping	3,74	3,48	3,37	Figure newly collected
2.9 Styrofoam	-	-	4,76	
3. Functional fittings / external fittings (t)				
3.1 Metals (hinges, screws, door handles etc.)	2.364,65	2.198,72	2.132,75	The key figure has decreased in line with the reduced production volume..

Input Höferweg 28 und Höferweg 5-7	2023	2024	2025	Comments
4. Auxiliary and operating materials (t)				
4.1 Lacquers, stains, hardeners, solvents (without merchandise)	0,085	0,079	0,077	Both key figures can be described as stable.
4.2 Glues, adhesives, cleaners	14,17	12,78	12,40	
5. Water (m³)				
5.1 No water is consumed in production. Therefore, water usage is limited to sanitary facilities. Additionally, irrigation is carried out using quantities from a rainwater harvesting system..				
6. Energy / Heat (MWh; t)				
6.1. Electricity (MWh)	3.939	3.793	4.028	Adjustments to production and the use of more machinery result in increased electricity demand.
6.1.1 PV electricity generation [kWh]	301.804	327.632	339.524	Total generation of the PV system
6.1.2 PV own use [kWh]	246.168	246.943	258.142	Owner-occupation, included in 6.1
6.1.3 Surplus feed-in [kWh]	55.636	80.688	81.382	Grid feed-in
6.2. Heating oil (mobile heating container) (litres)	0	0	0	Since 2023, heating oil has been eliminated from the energy balance.
6.3 Heating gas exhibition [kWh]	656.726	327.855	404.668	Natural gas cannot be completely eliminated as an energy source. The gas boiler must continue to operate during transitional periods (spring and autumn). Due to the thermal inertia of the wood-burning boiler, it cannot efficiently handle daily temperature fluctuations ranging from 4°C to 18°C.
6.4 Wood chips (own production) (tonnes)	1.004,00	1.422,00	1.377,00	Only a qualitative assessment of the operational technology is available here, based on the quantities transported via the screw conveyor system.
6.5 Compressed air (m3)	4.081.704	4.489.874	2.911.078	The reduction in compressed air demand is attributable to the decommissioning of a machine line with high leakage losses.

4

ENVIRONMENTAL ASPECTS
AND PERFORMANCE

B PERFORMANCE ii OUTPUT

Note in advance: Reasons for significant deviations in values compared to the previous year are previous year are listed in the table. Since 2023, pronorm Einbauküchen GmbH has employed a waste manager, who was also responsible for processing the figures from 2022. was already responsible. In future, further optimisation measures are planned in the area of waste optimisation measures are planned. In the ongoing modernisation and conversion process in the company, however, more waste is generated in some areas than would be expected in a „normal year“. would be expected in a „normal year“.

Output Höferweg 28 und Höferweg 5-7	2023	2024	2025	Comments
1. Products (units; t)				
1.1 Furniture type (unit)	302.220	281.005	274.973	Decline in production figures of approximately 2.1%
2. Waste for recovery (t)				
2.1 Requiring special monitoring for recovery -disposal-				
2.2 Not requiring monitoring for recovery				
2.2.1 Wood-based materials (excluding PVC)	1.154,73	756,58	813,96	More wood offcuts were generated during production. The volume of wood chip processing decreased by approximately 8%.
2.2.2 Shavings, wood chips	723,30	1.521,37	1.401,74	
2.2.3 Waste paper, cardboard, cardboard (incl. document destruction)	105,69	104,20	104,20	The volume of paper and cardboard waste is stagnating.
2.2.4 Metal	61,13	37,88	41,45	Following the completion of several restructuring measures, the key figure is declining again.

Output Höferweg 28 und Höferweg 5-7	2023	2024	2025	Comments
2.2.5 Films (plastic packaging), incl. plastic strapping, rigid foam and small plastic parts	13,72	12,54	13,19	The overall output of packaging waste is declining.
2.2.5.1 Styrofoam	-	-	3,12	
2.2.6 Wooden packaging	6,82	10,83	13,19	
2.2.7 Electronic devices	0	0	0	This type of waste is not disposed of annually.
2.2.8 Bulky waste (unassembled furniture)	0	0	0	(Metric depends on the measures)
2.2.9 Concrete	5,34	0	9	
2.2.10 Building rubble	15,58	0	3,92	
2.2.11 Commercial municipal waste (mixed collection)	19,04	53,06	47,36	There have been changes to the waste disposal classification codes. Overall, however, a decline is evident.
2.2.12 Mixed packaging	57,38	20,74	0	
2.2.13 Bottom ash and boiler ash, incl. fly ash	11,56	12,62	10,92	Note: Ash is wetted prior to transport to reduce dust generation during unloading. Manual wetting can lead to significant variations in weight. The timing of the reporting period can also influence the quantity. Following the modernization, the key figure is now settling at a new level.
3. Waste for Disposal (t)				
3.1 requiring special monitoring for disposal				
3.1.1 Oils, oil-containing absorbents, etc.	-	-	-	Not every type of waste is disposed of annually.
3.1.2 Paints, varnishes (t)	-	-	-	
3.1.3 Toner waste	0,08	0,04	0,032	
3.1.4 Contaminated packaging	-	0,21	0,21	

4 ENVIRONMENTAL ASPECTS AND PERFORMANCE

C ENVIRONMENTAL GOALS (ENVIRONMENTAL PROGRAMME)

Output Höferweg 28 und Höferweg 5-7	2023	2024	2025	Comments
3.1.5 Gases containing hazardous substances in pressurised containers	0,04	-	0,06	
3.1.6 Batteries and accumulators	0,12	-	0,14	
4. Waste water (m³)				
No water is required for production processes. The only water consumption involved is for sanitary facilities, etc.				
5. Emissions wood combustion plant				
	Max-Wert	Grenz-Wert	Max-Anteil	Emission measurements from 09/02/2023, Values in mg/N
5.1 CO	63	220	28,6 %	Limit values are met (levels are below the limits) in all areas. The next emissions measurement is scheduled for November 2026.
5.2 NOx	190	370	51,4 %	
5.3 Total C	1,7	10	17 %	
5.4 Dust	0,5	30	1,7 %	
5.5 HCl	2,7	45	6 %	
5.6 HG	0	0,05	0 %	
5.7 NH ₃	22,6	30	75,3 %	
The greenhouse gas emissions emitted can be found in the greenhouse gas balance in chapter 5. This is updated and published every two years.				

UZS-Nr.	Required environmental objective	Associated environmental guideline	Individual targets / measures	Status
2020-1	Reduction of primary energy consumption in production	Guiding principle 2: Responsibility in dealing with resources and environmental pollution.	Reduction of power consumption of the extraction system and increase in efficiency	Following the modernization of the extraction system (new building), the modernization of the extraction system (existing building) is now scheduled for the end of 2026.
2020-2	Insulation of the external facade, production	Guiding principle 2: Responsibility in dealing with resources and environmental pollution.	The boiler house has been modernized. Connection of the administration area and the exhibition hall.	The conversion of the supply system is now complete. However, the gas boiler must continue to be used during transitional periods (spring and autumn). Temperature fluctuations during these times are too extreme (4°C at night and 18°C during the day) to ensure the efficient operation of the wood-chip system. Eliminating natural gas as an energy source is not possible. The project is complete.
2021-1	Exterior facade insulation, production	Guiding Principle 1: Ecological, economical, safe	As part of the construction of a new production hall, the existing building is also being re-insulated.	External insulation of 80-100 mm was applied to the exterior façade. In 2025, the remaining section housing the technical equipment was insulated, thereby completing the project.
2022-1	Reduction of electricity consumption in production	Guiding principle 1: Ecological, economical, safe.	In the course of batch size 1, carcass production and replacement of new machines and systems with high-efficiency motors.	All measures in the area of carcass production have been completed. However, there has been no overall reduction in electricity consumption resulting from the changes to the production workflow and the use of additional machinery.

5 Co₂ BALANCE - PRESENTATION OF THE OVERALL RESULT

UZS-Nr.	Required environmental objective	Associated environmental guideline	Individual targets / measures	Status
2024-1	Conversion of all lighting to LED technology (incl. smart switching)	Guiding principle 2: Responsibility in dealing with resources and environmental pollution.	The administration is to be converted to modern LED technology.	Planning will begin in 2024. An implementation period will then be set.
2024-1	Conversion of all lighting to LED technology (incl. smart switching)	Guiding principle 2: Responsibility in dealing with resources and environmental pollution.	The administration offices are to be converted to modern LED technology.	Planning began in 2024. A specific implementation timeframe is yet to be determined.
2025-1	Renovations of the production roof surfaces	Guiding principle 1: Ecological, economical, safe.	The roofs of the production halls will be renovated in multiple construction phases.	Level 1: Final Assembly Area HS Hall, Level 2: Final Assembly Area US/OS Assembly, Level 3: Shipping Area, Level 4: Form Side Area / Shrink Tunnel / New Training Workshop, Level 5: Front Assembly, Filler Pieces, Initial implementation scheduled for June 2025. Meeting rooms, Secretariat, and 2x Managing Directors.
2026-1	Reduction of electricity demand in production	Guiding Principle 2: Responsibility in the use of resources and environmental impact	New base cabinet line with a 100% increase in volume over the same period.	Installation scheduled for May 2026.

The basis for the goals listed here is the company's 5-year plan. In this plan, measures that must or can be implemented are evaluated, prioritized, and linked to an investment plan. Concrete objectives are then derived from this plan and incorporated into the environmental program.

Scope according to GHG Protocol	Fiscal Year 2022	Fiscal Year 2024	Relative Change in %
Scope 1 – Direct Emissions	320,55	170,53	-46,80
1.1 Stationary Combustion	165,14	70,62	-57,24
1.2 Mobile Combustion	155,41	99,92	-35,71
1.3 Fugitive Emissions	0,00	0,00	
1.4 Process-related Emissions	0,00	0,00	
Scope 2 – Indirect Emissions	0,00	0,00	
Purchased Electricity		0,00	
market based	0,00	0,00	
location based	1.351,44	1.300,94	
District Heating/Cooling/Steam	0,00	0,00	
Scope 3 – Indirect Emissions	946,55	1387,31	46,56
Upstream Emissions			
3.1 Purchased Goods and Services	63,24	18,05	-71,46
Raw Materials and Pre-products			
Packaging Materials			
Consumables and Freshwater	31,25	2,48	-92,06
Paper and Printing Articles	31,99	15,57	-51,34
Services			
3.2 Capital Goods (e.g., Hardware)	48,63	681,97	1302,36
3.3 Upstream Energy-related Emissions	223,71	95,59	-57,27
3.4 Transport and Distribution (Upstream)	0,00	0,00	
Inbound Logistics			
Exchange Logistics			
Outbound Logistics			
3.5 Waste Generation	144,71	120,24	-16,91
3.6 Business Travel and Hotel Stays	37,56	36,57	-2,65
3.7 Employee Commuting	428,70	434,90	1,45
Total			
market based	1.267,10	1.557,84	22,95
location based	2.618,54	2.858,79	

6 SELF-DECLARATION

pronorm Einbauküchen GmbH confirms that it fulfils all legal and EMAS requirements.
In addition, an authorised environmental verifier has reviewed the environmental management system for the pronorm Einbauküchen GmbH site and declared this updated environmental statement to be valid.

Date for the next simplified environmental statement: 30.06.2027
Date for the next consolidated environmental statement: 30.06.2029

Further information about this environmental statement and about the environmental work of our company:		Publisher of the environmental statement: <i>pronorm Einbauküchen GmbH</i> Höferfeld 5 - 7 32602 Vlotho Tel.: 05733-979-0
Herrn Peter Retemeier Management representative Tel.: 05733-979-155 Fax: 05733-979-4155 E-Mail: peter.retemeier@pronorm.de	Herrn Daniel Steube Environmental Management Officer Tel: 01741955726 Fax: 05733-979-4155 E-Mail: umb@pronorm.de	Herrn Thorsten Gösling Managing Director Tel.: 05733-979-391 Fax: 05733-979-4391 E-Mail: thorsten.goesling@pronorm.de

7 VALIDATION

DECLARATION OF THE ENVIRONMENTAL VERIFIER ON THE ASSESSMENT AND VALIDATION ACTIVITIES

The undersigned environmental verifier Michael Frink, EMAS environmental verifier with registration number DE-V_0088 accredited and authorized for the „Manufacture of kitchen furniture“ sector (NACE code C31.02), and the undersigned environmental verifier Ralph Westermann, EMAS environmental verifier with registration number DE-V-0270 accredited and authorized for the „Manufacture of kitchen furniture“ sector (NACE code C31.02), confirm that the entire site, as described in the organization’s updated environmental statement, complies with the requirements of the environmental statement.

pronorm Einbauküchen GmbH
Höferfeld 5 - 7
32602 Vlotho
for the Vlotho-Uffeln site
with the registration number DE-108-00095

complies with all requirements of Regulation (EC) No 1221/2009 of the European Parliament and of the Council of 25 November 2009 on the voluntary participation by organisations in a Community eco-management and audit scheme (EMAS), Regulation (EU) 2017/1505 of 28 August 2017 amending Annexes I, II and III and Regulation (EU) 2018/2026 of 19 December 2018 amending Annex IV.

By signing this declaration, it is confirmed that the assessment and validation have been carried out in full compliance with the requirements of Regulations (EC) No. 1221/2009, (EU) 2017/1505 and (EU) 2018/2026, the result of the assessment and validation confirms that there is no evidence of non-compliance with the applicable environmental regulations, the data and information in the organisation’s updated environmental statement provide a reliable, credible and true picture of all the organisation’s activities within the scope specified in the environmental statement.

(This declaration cannot be equated with an EMAS registration. EMAS registration can only be carried out by a competent body in accordance with Regulation (EC) No 1221/2009. This declaration may not be used as a stand-alone basis for informing the public).

Gütersloh, 23.06.2026

Michael Frink
Environmental verifier
DE-V-0088

Ralph Westermann
Environmental verifier
DE-V-0270

PURVerklebung



AMK



pronorm Einbauküchen GmbH
Höferfeld 5-7 | 32602 Vlotho

info@pronorm.de
www.pronorm.de

pronorm
E I N B A U K Ü C H E N